

## Statement of Values

### 1. Introduction

Little Green Pharma instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

### 2. Vision

Our vision is to be globally recognised as the medicinal cannabis company of choice.

### 3. Purpose

To transform the lives of patients across the world.

### 4. Values

LGP's values define the culture of the company and guides employees, senior executives, directors and Board members, on how to inter-act with each other and stakeholders.

Creating meaningful relationships and partnerships with our key stakeholders, being our employees, patients, clinicians, suppliers, distributors, law makers and regulators is an important part of the Company's culture. Acting in line with our values will allow the Company to develop long-term successful partnerships and seek commercial opportunities which will create significant shareholder value.

LGP's values are:

- Trust: We create trust through our behaviours and actions with each other and our stakeholders. We do what we say we are going to do and act with the highest standard of integrity and professionalism.
- Imagination: We think big; we predict; we imagine the possibilities; and we believe in our ability to create the future.
- Innovation: We are innovative in our approach to solving problems, developing solutions and we think outside the box.
- Passion: We inspire each other and those around us with our passion for our patients, clinicians and the industry.
- Quality: We pride ourselves on delivering quality products that improve our patients lives.

- Determination: We are determined and persevere to achieve the best outcome.

All employees, senior executives, directors and the Board are expected to behave in a manner that is in line and supportive of the values.